



भारत सरकार / Government of India

# सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन  
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND  
DAMAN AND DIU

श्रेणी - २  
SERIES - II

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

**Daman** 14<sup>th</sup> October, 2022 22 Asvina, 1944 (Saka) No. : 33

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Social Welfare Department,  
2<sup>nd</sup> Floor, Vidhyut Bhawan, Secretariat, Kachigam, Nani Daman

No. SW/NMBA/DNH/2022-23/03

Dated: 21/09/2022

## NOTIFICATION

The Collector, Dadra Nagar Haveli/Chairman Nasha Mukht Bharat Campaign is pleased to constitute the following District Level Nasha Mukht Bharat Campaign Committee (DLNMBCC) for Dadra Nagar Haveli district of UT of Dadra & Nagar Haveli and Daman & Diu.

**The District Level Nasha Mukht Bharat Campaign Committee (DLNMBCC), for Dadra Nagar Haveli :**

| Sr. No. | DLNMBCC, Dadra Nagar Haveli   | Role                |
|---------|---|---------------------|
| 1       | District Collector  | Chairman            |
| 2       | Superintendent of Police  | Member              |
| 3       | The Representative of District Judge (DLSA)   | Member              |
| 4       | Medical Supdt. VBCH, Silvassa   | Member              |
| 5       | The District Education Officer, Academic (Secondary),<br>Principal Government College | Member              |
| 6       | The Principal Government College  | Member              |
| 7       | Child Development Project Officer   | Member              |
| 8       | 2 NGO to be nominated by District Collector   | Member              |
| 9       | 2 civil servants representatives nominated by District<br>Collector                   | Member              |
| 10      | Deputy Collector [HQ], DNH  | Member<br>Secretary |

The above mentioned District Level Nasha Mukta Bharat Campaign Committee (DLNMBCC) for Dadra Nagar Haveli district shall functions as per the guidelines issued by the Ministry of Social Justice & Empowerment dated: 13.07.2020.

This is issued with approval of the Secretary (Social Welfare), Dadra & Nagar Haveli and Daman & Diu vide diary dated: 19/09/2022.

Sd/–  
**Director (SW/WCD),  
DNH & DD**

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMM/Fact-124/2017/2022/397**

**Dated: 03/10/2022**

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 15-09-2022 issued by the Hon'ble Labour Judge, Daman in IDR No. 23/2018 in the matter of (i) M/s. Prime Health Care Products, Srv. No. 168/198-2007, Dabhel Industrial Estate, Dabhel, Nani Daman and (ii) Shri Hasmukhbhai Kantibhai & Ors., R/o Post-Rohina Mandir Faliya, Tal Pardi, Dist Valsad is hereby published in the Official Gazette of this U.T. Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–  
**(J. B. Chauhan)**  
Labour Inspector  
Daman

Contd....

Ref.(IDA) No.23 of 2018 (A)

UTDD010012972018

Filed on : 17.12.2018  
Decided on : 15.09.2022  
Period : Y M D  
03 08 29

**Exhibit No: 6****BEFORE THE INDUSTRIAL TRIBUNAL, DAMAN****(Presided over by P. K. Sharma)****Reference (IDA) No. 23 of 2018**

**Second Party** Shri Hasmukhbhai Kantibhai & Ors.  
**(Claimants)** R/o. Post-Rohina Mandir Faliya,  
Tal. Pardi, Dist. Valsad (Gujarat).

V/s.

**First Party** M/s. Prime Health Care Products,  
**(Opponent)** Srv. No.168/198-2007, Dabhel Industrial Estate,  
Dabhel, Nani Daman

**THE MATTER OF REFERENCE UNDER THE INDUSTRIAL DISPUTES ACT, 1947**

**Appearances:** Smt. Sapna Poojari Adv.for Claimant.  
Shri. Pramod Jadia, Adv. for 1<sup>st</sup> Party.

**A W A R D**

(Passed on 15/09/2022)

- 1) This reference is received from Labour Commissioner, Daman vide his order dated 14/12/2018.
- 2) Brief facts of the case are as under:
- 3) The second party are workmen of the first party. The second party had made charter of demand for increase of wages, annual increment, dearness allowance, HRA, social security allowance etc. Conciliation proceeding were held by the Conciliation officer, Daman. However, the conciliation failed and hence this reference is made for deciding whether the demand/dues of employees are justified? If yes, what reliefs workmen are entitled to.
- 4) The first party is represented by Shri. Pramodkumar Jadia. The second party is represented by Adv. Smt. Sapna Poojari. However, the second party has not filed statement of claim. It has not adduced any evidence regarding its demand. Nobody is appearing for the second party now. In the absence of statement of claim and the evidence supporting the claim of second party, the tribunal holds that the demands of the second party are not proved to be justified. Hence, the award.

**A W A R D**

Reference is answered as follows:

- 1) The Second Party has failed to justify its demands.
- 2) The copy of award be sent to the Labour Commissioner, Daman for publication.

Place : Daman  
Date : 15.09.2022

Sd/–  
**[P. K. Sharma ]**  
Industrial Tribunal, Daman.

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**UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman**

**No. LE/LI/DMM/Fact-182/2019/2022/398**

**Dated: 03/10/2022**

Subject: Publication of Award in IDR in the Official Gazette.

With reference to the above cited subject, the Award dated 25-08-2022 issued by the Hon'ble Labour Judge. Daman in IDR No. 03/2021 in the matter of (i) M/s. Eurocoustic Products Ltd., PSL Campus, Kachigam Char Rasta, Daman and (ii) Shri Kishor Chotu, R/o H. No. 153, Bhataiya, Moti Daman is hereby published in the Official Gazette of this U.T. Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

**IN THE COURT OF THE LABOUR JUDGE, DAMAN.  
(Before Shri P. H. Bansod, Labour Judge, Daman.)**

Industrial Dispute Reference No. 03 of 2021.

**EXHIBIT 14.**

- 1) **M/s Eurocoustic Products Ltd.**  
PSL Compus, Kachigam Char Rasta,  
Daman.

....First Party.

**V/S.**

- 1) **Shri Kishor Chotu**  
R/o. H. No. 153, Bhataiya, Moti Daman.

....Second Party.

Shri P. K. Jadia, Authorized representative for the First Party.

Advocate Shri S. S. Modasia for the Second Party.

Award in IDR No. 03 of 2021

**EXHIBIT 14.****A W A R D**(Passed in open court on 25<sup>th</sup> August, 2022)

1] This is the reference made vide letter No.LE/LI/DMN/FACT-182/2019 made by the Commissioner (Labour), Daman under Sec.10 (1) of the Industrial Disputes Act in respect of an industrial dispute between M/s Eurocoustic Products Ltd. and its workman Shri Kishor Chotu in respect of matters (1) pertaining to the settlement between the employer and the workmen.

2] Both the parties filed Term of Compromise at Exh. 13 and submit that dispute between them in the instant reference has been settled through Mutual Dialogues in an amicable Environment on following terms :-

**A. Reinstatement :**

First party Company has agreed to reinstate the Second Party workman, with continuity in service.

**B. Back Wages:**

Both the parties have agreed that a sum of Rs. 5,00,000/- (Five lakh only) will be paid by First Party Company to second party Workman in lieu of back wages.

Both the parties have also agreed that this sum of Rs. 5,00,000/ (Five Lakh) will be paid in three equal installments during the period of next four months. First installment will be released in Sept. 2022, Second Installment will be in Oct. 2022 and Third installment will be paid in Nov. 2022.

Both have also agreed that with this, demand of second party workman regarding back wages has been fully met. He will not demand back wages in future in from the first party company.

**C. Good Conduct :**

Second party workman has agreed that workman has agreed to following:

1. He will follow all instructions of his superior officers.
2. He will not indulge in any act of indiscipline in any manner.
3. He will extend full cooperation and support to the First party to run their plant operations at Daman smoothly.

3] Hence, following order:

- I] The present reference is disposed of..
- II] Award be drawn up accordingly in term of compromise Exh. 13.
- III] The award be forwarded to the Government for publication in Government Gazette as per rules.

Place : Daman  
Date : 25.08.2022

Sd/-  
(Pavan H. Bansod)  
Labour Judge, Daman.

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